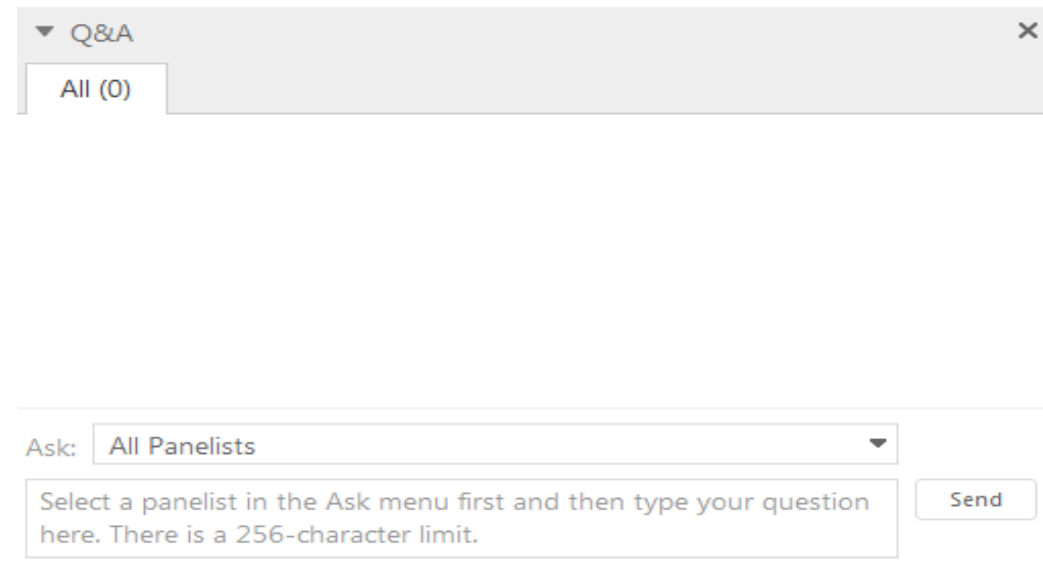




Support Planning Professional Learning Community (SPP LC)

November 28, 2018

To ask a question during the presentation use the Q&A Panel in WebEx



The screenshot shows a window titled "Q&A" with a close button (X) in the top right corner. Below the title bar, there is a tab labeled "All (0)". The main area of the window is empty. At the bottom, there is a section labeled "Ask:" with a dropdown menu currently set to "All Panelists". Below the dropdown is a text input field with the placeholder text "Select a panelist in the Ask menu first and then type your question here. There is a 256-character limit." To the right of the text input field is a "Send" button.

Select “All Panelists”, type your question, and click Send.

Announcements

The Power of Language

Announcements

December SPP LC Webinar – canceled due to holidays

Communities of Practice – DSD.RRS@state.mn.us

The Power of Language

Stacy Danov, PhD LP

DHS Disability Services Division



The Power Of Clear Communication

Words and Actions matter







WORDS, WORDS, WORDS

“Language is how we activate our values”



Tip 1...

Take time to get rid of outdated slang or offensive words and avoid using

[Terms to Avoid When Writing About Disability.](#)

[Read more: Eliminating the R-word.](#)

[Read more: The origin of "spaz."](#)

Tip 2...

Take time to understand why a person may prefer person-first language (PFL) over identity-first language (IFL), or vice versa.



Just a few examples...

Say:	Instead of:
Children/adults with disabilities	Handicapped, disabled, special needs
Accessible parking, hotel room, etc.	Handicapped parking, hotel room etc.
Describe the behavior- “person strikes out when asked to undress”	Acting out, challenging behavior
Person’s first name/ Person supported	Case
Move out	Discharge
Home, place to live	Setting/ Placement

Tip 3...

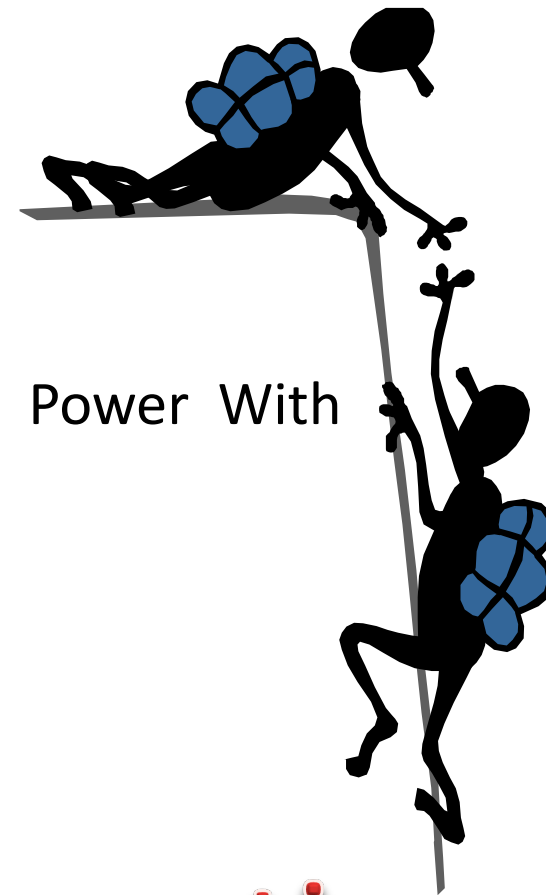
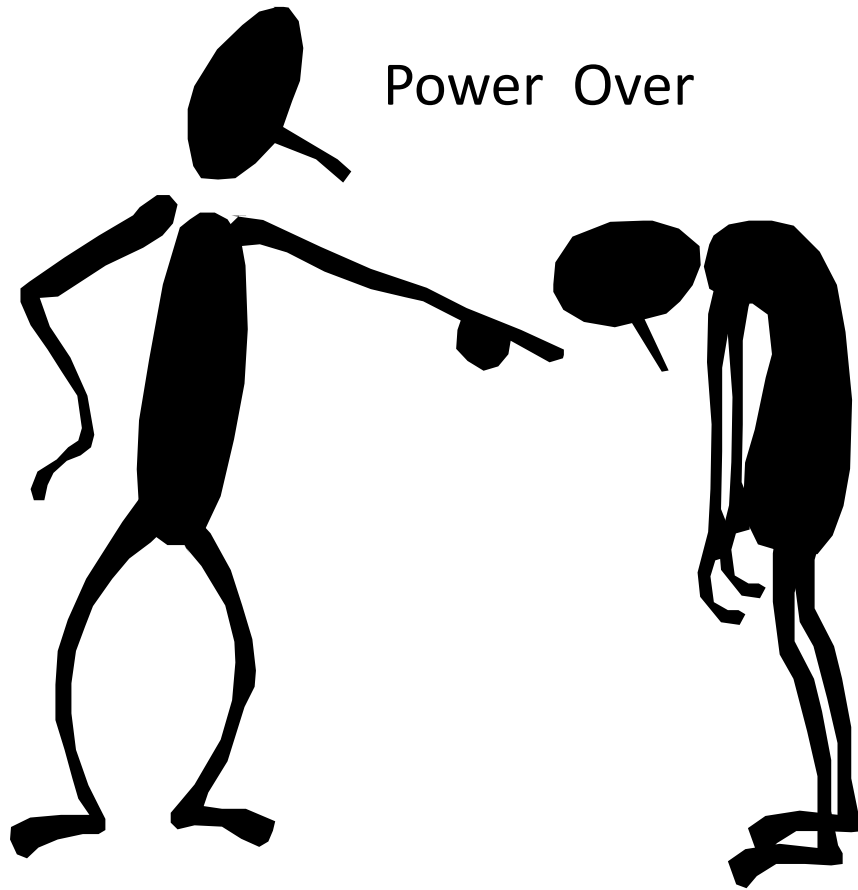
Use Active Language

Why: Emphasized autonomy and ability; not dependence and disability

Example: Wheelchair user

Non Example: Wheelchair bound or confined to a wheelchair

Tip 4...

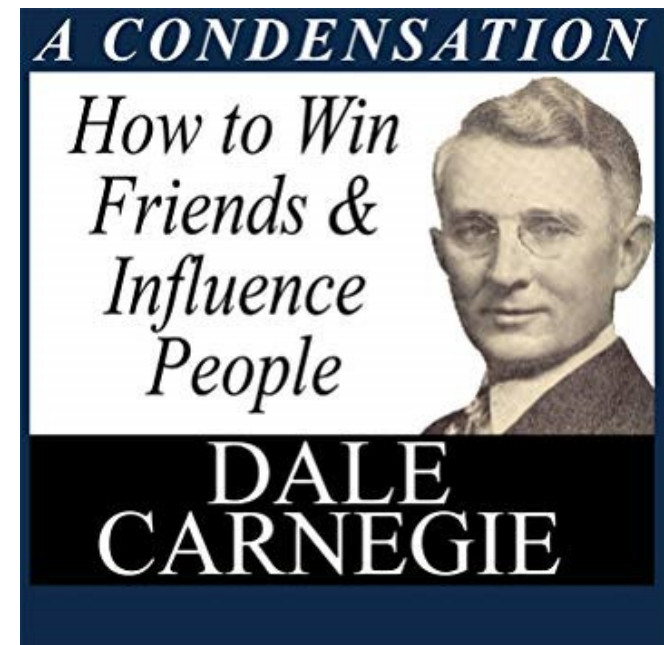
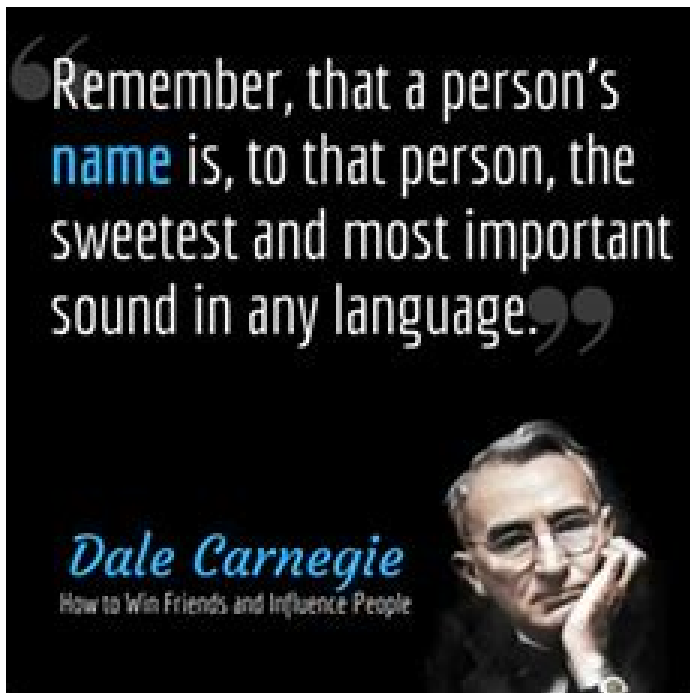


Fixing vs. Supporting

Tip 5...

Lastly, don't forget:

One of the most empowering, person-centered uses of language is to simply use a person's name.





WORDS, WORDS, WORDS

Questions?

Stacy Danov, PhD LP

DHS Disability Services Division

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Where to find help now

- Person Centered Thinking 2-day Trainings
 - <http://rtc3.umn.edu/pctp/training/newdates1.asp?training=1>
- Person Centered Practices Webpage
 - <http://mn.gov/dhs/partners-and-providers/continuing-care/provider-information/person-centered-practices/>
- Olmstead Plan Webpage
 - <http://mn.gov/dhs/general-public/featured-programs-initiatives/olmstead-plan/>
- DHS Training Archive page
 - http://www.dhs.state.mn.us/main/dhs16_143138
- Bulletins
 - http://www.dhs.state.mn.us/main/id_000305
- Lead Agency Review Website
 - <http://www.minnesotahcbs.info/>
- E-List Announcements
 - http://www.dhs.state.mn.us/main/id_000677#
- CBSM Main Page
 - http://www.dhs.state.mn.us/main/id_000402
- Disability Hub MN
 - <http://disabilityhubmn.org/>
- Positive Supports Minnesota
 - <https://mnpssp.org/>

Please take a moment to let us know your thoughts.

- Take our [Survey](#):
- <http://surveys.dhs.state.mn.us/snapwebhost/s.asp?k=153539405333>

Audio from today's session will be available beginning tomorrow morning by dialing:

855-859-2056

Conference ID:

4178317

If you have questions following the session, email to DSD.ResponseCenter@state.mn.us

Thank you for attending!