Exit Conference Agenda

1. MnCFSR Overview
2. Onsite Review Overview
3. Key Findings – Safety, Permanency, Well-being
4. Program Improvement Plan (PIP) Recommendations
5. Next Steps
MnCFSR Overview

- Measures safety, permanency and well-being outcomes for children and families in the child welfare system
- Examines social work practice + systems
- Identifies strengths and areas needing improvement
- Accountability for program improvement, supported by state/county partnership
**Outcome S1:** Children are, first and foremost, protected from abuse and neglect.

- Item 1: Timeliness of initiating assessments
- Item 2: Repeat maltreatment

**Outcome S2:** Children are safely maintained in their homes whenever possible and appropriate.

- Item 3: Services to family to protect child(ren) in home and prevent removal or re-entry into foster care
- Item 4: Risk assessment and safety management

**Outcome P1:** Children have permanency and stability in their living situations.

- Item 5: Foster Care re-entries
- Item 6: Stability of foster care placement
- Item 7: Permanency goal for child
- Item 8: Reunification or transfer of permanent legal and physical custody to a relative
- Item 9: Adoption
- Item 10: Permanency goal of long term foster care

**Outcome P2:** The continuity of family relationships and connections is preserved for children.

- Item 11: Proximity of foster care placement
- Item 12: Placement with siblings
- Item 13: Visits with parents and siblings in foster care
- Item 14: Preservation of connections
- Item 15: Relative placement
- Item 16: Relationship of child in care with parents

**Outcome WB1:** Families have enhanced capacity to provide for their children’s needs.

- Item 17: Needs and services of child, parents and foster parents
- Item 18: Child and family involvement in case planning
- Item 19: Worker visits with child
- Item 20: Worker visits with parent(s)

**Outcome WB2:** Children receive appropriate services to meet their educational needs.

- Item 21: Educational needs of the child

**Outcome WB3:** Children receive adequate services to meet their physical and mental health needs.

- Item 22: Physical health of the child
- Item 23: Mental/behavioral health of the child
Becker Co. Experience with the MnCFSR

- 2003 - Initial MnCFSR
- 2009 - MnCFSR
- 2014 - MnCFSR

“The child welfare system holds itself accountable to the highest standards of practice. It recognizes its responsibilities to children, youth, families and other stakeholders to assess and manage its performance, self-correct, innovate and enhance its ability to achieve positive outcomes through continuous improvement efforts.”

- Minnesota Child Welfare Practice Model
2014 MnCFSR
Onsite Review Week
## MN CFSR 2014 - Case Selection

### Case Selection
- 9 Cases
  - In-home cases - 3
  - Placement cases - 6

### Program Areas
- Child Protection
- Adoption/Guardianship
- Children’s Mental Health
MnCFSR Findings

- Results of case review
- Agency performance on key child welfare data indicators

Supplemented by:
- Information provided in the agency self assessment update
- Information collected through stakeholder interviews and surveys
# MnCFSR 2014 - Interviews

<table>
<thead>
<tr>
<th>Case Related Interviews – (32)</th>
<th>Stakeholder Interviews - (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Mothers - 4</td>
<td>• Social Workers</td>
</tr>
<tr>
<td>• Fathers - 2</td>
<td>• CJI Team</td>
</tr>
<tr>
<td>• Children - 2</td>
<td>• Youth Group</td>
</tr>
<tr>
<td>• Caseworkers - 15</td>
<td>• Administrative Team</td>
</tr>
<tr>
<td>• GAL - 3</td>
<td>• Tribal Partners</td>
</tr>
<tr>
<td>• Other - 4</td>
<td>• Foster Parent Survey</td>
</tr>
</tbody>
</table>
MnCFSR 2014 Findings: County Performance Comparisons

• Sustained/Improved Performance
  ▪ Safety Outcome 1
  ▪ Safety Outcome 2
  ▪ Permanency Outcome 1
  ▪ Permanency Outcome 2
  ▪ Well Being Outcome 1
  ▪ Well Being Outcome 2

• Declined Performance
  ▪ Well Being Outcome 3
Safety Outcome 1: Children are, first and foremost, protected from abuse and neglect

- Item 1: Timeliness of response to reports of child maltreatment
- Item 2: Repeat maltreatment
# Timeliness of Response

<table>
<thead>
<tr>
<th>Broader Performance Data</th>
<th>Q3 2013 (Co/State)</th>
<th>Q4 2013 (Co/State)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substantial Child Endangerment</td>
<td>100% (11/11)</td>
<td>71% (5/6)</td>
</tr>
<tr>
<td>Non-substantial Child Endangerment - INV</td>
<td>96% (24/25)</td>
<td>88% (10/26)</td>
</tr>
<tr>
<td>Non-substantial Child Endangerment - FA</td>
<td>57.5% (23/40)</td>
<td>76% (18/28)</td>
</tr>
</tbody>
</table>
Safety Outcome 2: Children are safely maintained in their homes when possible and appropriate

- **Item 3:** Services to protect child in home and prevent placement or re-entry in foster care

- **Item 4:** Risk assessment and safety management
Permanency Outcome 1: Children have permanency and stability in their living situations

- Item 5: Foster care re-entry
- Item 6: Foster Care Stability
- Item 7: Permanency goal
- Item 8: Reunification or transfer of custody
- Item 9: Adoption
- Item 10: Long-term foster care
Foster Care Re-entry

<table>
<thead>
<tr>
<th>National Standard Performance Data</th>
<th>National Standard</th>
<th>State Rate 2012</th>
<th>Becker Co 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of children who re-enter foster care within 12 months of a prior discharge</td>
<td>9.9% ↓</td>
<td>25.8%</td>
<td>24.4% (10/41)</td>
</tr>
</tbody>
</table>
Broader Performance Data: Federal Child Welfare Measures

- Timeliness of Reunification
- Timeliness of Adoption/Customary Adoption
- Foster Care Stability
Permanency Outcome 2: The continuity of family relationships and connections is preserved for children

- Item 11: Proximity
- Item 12: Placement with Siblings
- Item 13: Visitation
- Item 14: Preserving Connections
- Item 15: Relative Placements
- Item 16: Relationship of Child with Parents
Well-being Outcome 1: Families have enhanced capacity to provide for their children’s needs

- Item 17: Assessing needs and providing services
- Item 18: Case planning
- Item 19: Worker visits with child
- Item 20: Worker visits with parents
Factors Impacting Well-Being

**Strengths**

- Timely notification and collaborative work with Tribes
- High priority given to frequent, worker visits of good quality
- Use of family engagement strategies including Family Group Decision Making (FGDM)
- Comprehensive assessment of parent and child needs
- Use of Targeted and Culturally Appropriate Services
- Use of teams around key decision points
# Case Worker Visits with Children

<table>
<thead>
<tr>
<th>Broader Performance Data</th>
<th>Q3, 2013 Becker County/State</th>
<th>Q4, 2013 Becker County/State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caseworker visits each and every month with children in out-of-home placement</td>
<td>97% (983/1013)</td>
<td>96.8% (1007/1040)</td>
</tr>
</tbody>
</table>
Well-being Outcome 2: Education
Well-being Outcome 3: Physical and Mental Health

- Item 21: Educational needs of the child
- Item 22: Physical health of the child
- Item 23: Mental/behavioral health of the child
Systemic Challenges/Opportunities

- Disparities in Placement
- Supervisor to Staff Ratio
- Continuous Quality Improvement (CQI)
Next Steps:

- Meet with agency this afternoon to develop PIP
- Quarterly PIP Updates
- Next MnCFSR: 2017