

June 10, 2025

Aisha Diriye, Authorized Agent
Bright Start Child Care Center Inc
4643 Copper Ridge Drive
Woodbury, MN 55129

License Number 1064579 (Child Care Center)

ORDER TO PAY A FINE FOR BACKGROUND STUDY VIOLATION

Dear Aisha Diriye:

The Department of Human Services (DHS) is ordering you to pay a fine of \$1800 for nine out of ten background study violations. Details of our findings are provided below. Our next steps and your options are also detailed.

Reason for the Fine

DHS is issuing this fine order based on your failure to comply with the following background study requirement:

Background Study Violation Determined on April 2, 2025:

1. While preparing for a licensing review, a DHS licensor determined you failed to repeat a background study for ten child care program staff within five years of the staff person's most recent study.

SP1 began working in a position allowing direct contact services to persons served by the program on June 20, 2013. You initiated an enhanced background study request for SP1 on January 30, 2020. SP1's background study expired on February 6, 2025. However, you did not initiate a new background study request for SP1 until April 1, 2025. SP1 worked without a background study from February 6, 2025, to April 1, 2025.

Because you self-corrected the background study violation involving SP1 before the Commissioner discovered the violation, the license holder is not being fined for the background study violation involving SP1.

SP2 began working in a position allowing direct contact services to persons served by the program on September 26, 2019. You initiated an enhanced background study request for SP2 on September 26, 2019. SP2's background study expired on October 9, 2024. However, you did not initiate a new background study request for SP2 until April 2, 2025. SP2 worked without a background study from October 9, 2024, to April 2, 2025.

SP3 began working in a position allowing direct contact services to persons served by the program on March 1, 2017. You initiated an enhanced background study request for SP3 on January 30, 2020. SP3's background study expired on February 8, 2025. However, you did not initiate a new background study request for SP3 until April 1, 2025. SP3 worked without a background study from February 8, 2025, to April 1, 2025.

SP4 began working in a position allowing direct contact services to persons served by the program on January 21, 2020. You initiated an enhanced background study request for SP4 on January 9, 2020. SP4's background expired on January 12, 2025. However, you did not initiate a new background study request for SP4 until April 1, 2025. SP4 worked without a background study from January 12, 2025, to April 1, 2025.

SP5 began working in a position allowing direct contact services to persons served by the program on April 15, 2013. You initiated an enhanced background study request for SP5 on January 29, 2020. SP5's background expired on February 6, 2025. However, you did not initiate a new background study request for SP5 until April 1, 2025. SP5 worked without a background study from February 6, 2025, to April 1, 2025.

SP6 began working in a position allowing direct contact services to persons served by the program on November 4, 2015. You initiated an enhanced background study request for SP6 on January 30, 2020. SP6's background expired on February 6, 2025. However, you did not initiate a new background study request for SP6 until April 1, 2025. SP6 worked without a background study from February 6, 2025, to April 1, 2025.

SP7 began working in a position allowing direct contact services to persons served by the program on April 6, 2015. You initiated an enhanced background study request for SP7 on January 30, 2020. SP7's background expired on February 12, 2025. However, you did not initiate a new background study request for SP7 until April 1, 2025. SP7 worked without a background study from February 12, 2025, to April 1, 2025.

SP8 began working in a position allowing direct contact services to persons served by the program on March 1, 2017. You initiated an enhanced background study request for SP8 on January 30, 2020. SP8's background expired on February 8, 2025. However, you did not initiate a new background study request for SP8 until April 1, 2025. SP8 worked without a background study from February 8, 2025, to April 1, 2025.

SP9 began working in a position allowing direct contact services to persons served by the program on December 7, 2016. You initiated an enhanced background study request for SP9 on February 1, 2020. SP9's background expired on February 13, 2025. However, you did not initiate a new background study request for SP9 until April 1, 2025. SP9 worked without a background study from February 13, 2025, to April 1, 2025.

C1 began working in a position allowing direct contact services to persons served by the program on January 3, 2013. You initiated an enhanced background study request for C1 on January 29, 2020. C1's

background study expired on February 5, 2025. However, you did not initiate a new background study request for C1 until April 1, 2025. C1 worked without a background study from February 5, 2025, to April 1, 2025.

Although you corrected the background study violations involving SP2, SP3, SP4, SP5, SP6, SP7, SP8, SP9, and C1, by submitting the background study before a DHS licensor became aware of the violations, at least 365 days had not passed since you previously self-corrected the background study for SP1, so DHS is issuing a fine for SP2, SP3, SP4, SP5, SP6, SP7, SP8, SP9, and C1.

Statute Violated: Minnesota Statutes, section 245C.03, subdivision 1, paragraph (a); section 245C.04, subdivision 1, paragraph (a); section 245C.04 subdivision 1, paragraph (b); and section 245C.05, subdivision 2, paragraph (a).

Fine: \$1800 (ten background study violations – nine fineable at \$200 per violation)

Corrective Action Required: Correct immediately and submit your response through the Provider Hub within 30 days from the date of this letter detailing how compliance has been achieved. You must maintain compliance going forward.

Billing and Payment of the Fine

After 10 calendar days from the date of this letter, DHS will issue you an invoice for the \$1800 fine through the Provider Hub. Payment must be made as directed on the invoice.

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If you request a contested case hearing, as described below, do not pay the fine at this time. Following the contested case hearing, the Commissioner of DHS will issue a final order on this matter.

Please note, you may not avoid payment of this fine by closing, selling, or otherwise transferring the license to a third party. If this occurs, you are personally responsible for payment. If you do not pay the fine on or before the date specified on the invoice and you did not request a contested case hearing, as described below, the Commissioner may issue a second fine, may not issue or reissue a license, or may suspend the license until the license holder pays the fine.

Your Right to Appeal

You have the right to appeal this fine. If you choose to appeal this order, you must use the Provider Hub (<https://providerhub.dhs.mn.gov/>) to submit your request. Your request must be made before the deadline provided below. If you do not meet this deadline, you lose your right to an administrative appeal. The timeline to appeal began when this order was issued in the Provider Hub.

Your request for an appeal must be submitted in the Provider Hub within 10 calendar days from the date it was issued in the Provider Hub.

Upon DHS' receipt of your timely appeal, your case would be scheduled for a contested case hearing in front of an Administrative Law Judge. Following this hearing, the Commissioner of DHS will issue a final order.

Legal representation at the contested case hearing

You do not need a lawyer to appeal. However, a lawyer can help you with your appeal. The state or county will not get you a lawyer and will not pay for a lawyer. If you cannot afford a lawyer, you may be able to get free legal advice or help with your appeal. To find out if free help is available, contact: Volunteer Lawyers Network at 612-752-6677; Central Minnesota Legal Services at 612-332-8151; Southern Minnesota Legal Services at 651-222-4731; or go to www.justice4mn.org to find a local legal services program that may be able to help you.

You can also find information on contested cases from the Office of Administrative Hearings website at <https://mn.gov/oah/self-help>. Click on Administrative Law Overview, then click on Administrative Law Contested Case Hearing Guide for a list of frequently asked questions.

Posting of this Licensing Action

You are required to place this Order to Pay a Fine in a place that is clearly noticeable to the people receiving services and all visitors to the facility for two years, even if you appeal.

Legal Authority for this Licensing Action

- DHS may impose a \$200 fine for each background study violation under Minnesota Statutes, section 245A.07, subdivision 3, paragraph (c)(4)(iv).
- Minnesota Statutes, section 245A.07, subdivision 3, paragraph (c)(5) states that license holders may not avoid payment of a fine by closing, selling, or transferring a license.
- Minnesota Statutes, section 245A.04, subdivision 7, paragraph (d)(4), states that DHS shall not issue or reissue a license if the applicant, license holder, or controlling individual has an outstanding debt related to a license fee, licensing fine, or settlement agreement for which payment is delinquent.
- Minnesota Statutes, section 245A.07, subdivision 3, paragraph (c)(2), states that that the license holder shall pay the fine assessed on or before the payment date specified, and if the license holder does not do so the commissioner may issue a second fine or suspend the license until the license holder complies.
- License holders have a right to appeal licensing actions and request a contested case hearing, under Minnesota Statutes, chapter 14 and Minnesota Rules, parts 1400.8505 to 1400.8612.
- The requirement to post this order in a clearly visible location is required under Minnesota Statutes, section 245A.07, subdivision 5.

Aisha Diriye, Authorized Agent

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Questions

If you have any further questions regarding this matter, you may contact, Meg Holmen, Unit Supervisor, at 651-431-6030, extension 4013.

Sincerely,

A handwritten signature in cursive script that reads "Peggy Cunningham".

Peggy Cunningham, Unit Supervisor

Licensing Division

Office of Inspector General