

December 18, 2025

**PERSONAL SERVICE**

Irma's House LLC  
LaLita Fleming-Williams, Authorized Agent  
3550 Buchanan St. NE  
Minneapolis, MN, 55418-1407

License Number 1108598, HCBS

## **ORDER OF TEMPORARY IMMEDIATE SUSPENSION**

Dear LaLita Fleming-Williams:

The Department of Human Services (DHS) is immediately suspending your license to provide home and community-based services under the 245D license number 1108598. This immediate suspension is based on a determination that persons served by your program are at an imminent risk of harm. Details of our findings are provided below. Our next steps and your options are also detailed.

The immediate suspension goes into effect on December 19, 2025, at 12:01 AM. After this time, you are prohibited from providing home and community-based services.

### **REASON FOR TEMPORARY IMMEDIATE SUSPENSION**

#### **There is an imminent risk of harm to persons served.**

You hold a license to provide child foster care (License Number 1108598), which is overseen by Nexus – Kindred Family Healing (NKFH), under delegation from the Department of Children, Youth, and Families (DCYF). NKFH reported several serious instances of neglect, health and safety concerns, and reporting deficiencies that affect the children in your child foster care program. These children also receive a home and community-based service under your 245D license in the child foster care home.

Because your program is currently being investigated by Nexus-Kindred Family Healing additional information cannot be released in this order.

Based on these findings, DHS cannot ensure the health and safety of the persons served by your program at this time. DHS has determined that the health, safety, and rights of persons in your care are in imminent risk of harm. Therefore, DHS is suspending your license to provide home and community-based services.

Legal Authority: Minnesota Statutes, section 245A.07, subdivision 2(a)(1).

## **YOUR RIGHT TO APPEAL**

You have the right to appeal the temporary immediate suspension. Your request must be in writing and clearly state that you are requesting a contested case hearing for this matter. Your request must be made before the deadlines provided below. If you do not meet this deadline, you lose your right to an administrative appeal. Your response time starts when you receive this letter.

If you are mailing your request, it must be sent by certified mail and postmarked within 5 calendar days from when you receive this order. Please send it to:

Commissioner, Department of Human Services  
Office of Inspector General  
Legal Counsel's Office  
Attention: Licensing Legal Unit  
PO Box 64953  
St. Paul, MN 55164-0953

If your request is being personally delivered, it must be received by DHS within 5 calendar days from when you receive this order. Please bring it to:

Commissioner, Department of Human Services  
Office of Inspector General  
Legal Counsel's Office  
Attention: Licensing Legal Unit  
444 Lafayette Road North  
St. Paul, MN 55155

Upon DHS' receipt of your timely appeal, your case would be scheduled for a contested case hearing in front of an Administrative Law Judge. Following this hearing, the Commissioner of DHS will issue a final order.

### **Legal representation at the contested case hearing:**

You do not need a lawyer to appeal. However, a lawyer can help you with your appeal. The state or county will not get you a lawyer and will not pay for a lawyer. If you cannot afford a lawyer, you may be able to get free legal advice or help with your appeal. To find out if free help is available, contact: Volunteer Lawyers Network at 612-752-6677; Central Minnesota Legal Services at 612-332-8151; Southern Minnesota Legal Services at 651-222-4731; or go to [www.lawhelpmn.org](http://www.lawhelpmn.org) to find a local legal services program that may be able to help you.

You can also find information on contested cases from the Office of Administrative Hearings website at <https://mn.gov/oah/self-help>. Click on Administrative Law Overview, then click on Administrative Law Contested Case Hearing Guide for a list of frequently asked questions.

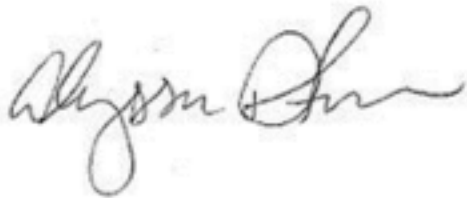
### **Legal authority in this licensing action**

- This action is taken under Minnesota Statutes, section 245A.07, subdivision 2(a), which describes under which conditions DHS may immediately suspend a license.
- Because this report remains under investigation, additional information is considered "confidential data" under Minnesota Statutes, section 13.46, subdivision 3.
- A license holder and any controlling individual shall discontinue operation of a program upon receipt of an order to immediately suspend the license under Minnesota Statutes, section 245A.07, subdivision 2(b).

### **Questions**

If you have any further questions regarding this matter, you may contact Renae Dressel, Supervisor, at 651-431-2661.

Sincerely,

A handwritten signature in black ink, appearing to read "Alyssa Dotson". The signature is fluid and cursive, with a large initial "A" and "D".

Alyssa Dotson, OIG Deputy Director  
Licensing Division  
Office of Inspector General