

**MFIP:**

Counties must offer ALL the following services as part of MFIP Employment Services (MFIP-ES):

- An overview of MFIP-ES.
- An assessment of the participant's ability to obtain and maintain employment which includes a review of the client's education level, prior employment, transferable work skills, and a review of existing job markets.

In addition, an assessment for participants who:

- Have barriers to employment the job counselor believes will not be overcome through job search.  
OR
  - Have completed 6 weeks of job search without obtaining suitable employment. See [0028.18.03 \(Suitable/Unsuitable Work\)](#).  
OR
  - Are working 20 or more hours per week and the job counselor, the county, or the participant requests an assessment.  
OR
  - Are already involved in training or education activities at the time of enrollment in MFIP-ES.  
OR
  - Have worked for 6 consecutive months for an average of more than 20 hours per week.  
OR
  - Have met Family Stabilization Services (FSS) criteria. For more information on FSS, see [0011.34 \(Family Stabilization Services\)](#).
- Assistance in developing an Employment Plan for participants who qualify for the Family Violence Waiver. This includes providing clients with the [Family Violence Referral \(DHS-3323\) \(PDF\)](#), referring them to an appropriate county or community agency. See [0005.12.12.09 \(Family Violence Provisions/Referrals\)](#), [0028.15 \(Employment Plan \(EP\)\)](#).
  - Help in developing the client's Employment Plan. See [0028.15 \(Employment Plan \(EP\)\)](#).
  - Intensive job search.
  - Coordination and/or provision of services a client needs to fulfill the terms of the Employment Plan, including post-employment follow-up.

**SNAP:**

The following services may be provided and paid for with SNAP E&T funds:

- Promotion of SNAP E&T activities to eligible participants.
- Orientation.
- Employability Assessment and Employment Plan. See [SNAP E&T Manual 5.9 \(Employability Assessment and Employment Plan \(EP\)\)](#).
- Supervised Job Search. See [SNAP E&T Manual 5.10 \(Supervised Job Search Training\)](#).
- Job Search Training. See [SNAP E&T Manual 5.10 \(Supervised Job Search Training\)](#).
- Workfare. See [SNAP E&T Manual 5.11 \(Workfare\)](#).
- Work Experience. See [SNAP E&T Manual 5.12 \(Work Experience\)](#).
- Educational Programs. See [SNAP E&T Manual 5.13 \(Educational Programs\)](#).
- Self-Employment Training. See [SNAP E&T Manual 5.14 \(Self-Employment Training\)](#).

- Job Retention Services. See [SNAP E&T Manual 5.15 \(Job Retention Services\)](#).

When circumstances require intervention in areas outside the expertise of the ESP or require other resources, make referrals to the appropriate county or community agency. Issues which are often likely to require a referral include chemical dependency, mental or emotional health problems, family violence, physical health problems, and legal problems.

For more information about a specific service, see [SNAP E&T Manual 5.3 \(SNAP E&T Services\)](#).

**MSA, GA, HSP:**

No provisions.