



Adult Career Pathways

DEED Employment & Training Division

Introductions

Employment & Training Program Leadership

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Introductions

Adult Career Pathways Team

- Employment & Training Coordinator
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- Adult Career Pathways Coordinators
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Overview of Adult Career Pathways

DEED's Adult Career Pathways (ACP) Department

Administers 13
different types of
adult employment
and training grant
programs

Programs provide
training and support
services to adults who
traditionally face
multiple barriers to
employment

Programs help
eliminate racial
disparities and large
economic gaps in
Minnesota and
increase
Minnesotans' literacy
and access to high-
growth and high-
wage jobs

SFY22-23 Programs

Pathways to
Prosperity

Adult Support
Services

Xcel Energy
Power-Up Pilot

Southeast
Asian Economic
Disparities

Adult Direct
Appropriation

Minnesota
Family
Resiliency
Partnership

Getting to
Work

SNAP
Employment
and Training

Targeted
Community
Capital

African
Immigrant
Community

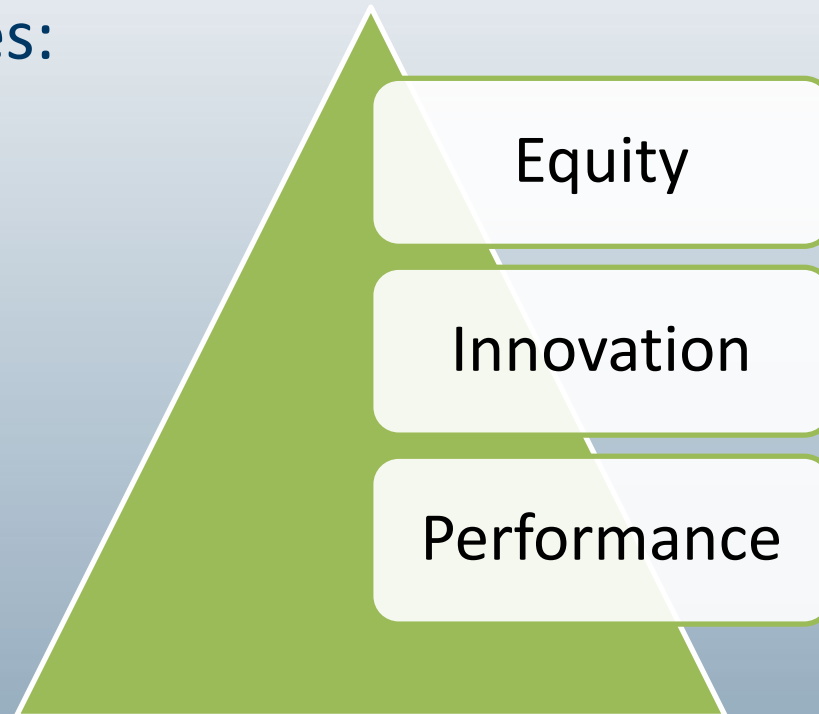
Minnesota Tech
Training

Internationally
Trained
Professionals

Women's
Economic
Security Act
(WESA)

Themes in Adult Career Pathways

Within DEED's Employment & Training Division, Adult Career Pathways programs focus on these three themes:



Eligibility

- While most of the ACP programs have specific participants, some eligibility criteria may include:
 - Low-Income individual
 - Must be 18 years of age or older
 - Participants have a goal of attaining a certificate or credential
 - Participants have a goal to obtain employment
 - Individuals with barriers to employment
 - Individuals of color

ACP Programs Can Enhance MFIP Services



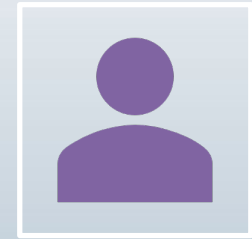
Pathways to Prosperity Programs



On-Ramp to Career
Pathways



Bridge to Career
Pathways



Individualized
Training Program

Adult Support Services

This program serves to provide additional resources to workforce development programs in one or more of the following areas:

- Job training,
- Employment preparation,
- Internships,
- Job assistance to fathers,
- Financial literacy,
- Academic and behavioral interventions for low-performing students, and/or
- Youth intervention activities

Women's Economic Security Act (WESA)

Program provides services that encourage and assist women to enter high-wage, high-demand, nontraditional occupations.

LMI information is used to determine these career tracks.

Southeast Asian Economic Relief

Program serves individuals of Southeast Asian descent of at least 18 years of age in one or more of the following areas:

- Workforce recruitment,
- Workforce development,
- Job creation,
- Outreach, and/or
- Provide capacity building assistance to smaller organizations

African Immigrant Community

Program serves African Immigrants who left Africa and have taken permanent residence in Minnesota, and their families of at least 18 years of age in one or more of the following areas:

- Workforce recruitment,
- Workforce development,
- Job creation,
- Outreach, and/or
- Provide capacity building assistance to smaller organizations

Adult Direct Appropriations

Outcomes vary per legislation and are not collaboratively tracked

Grantee are required to provide outcome measures based on legislation

Grantees are required to provide annual outcome reports to legislators

MN Tech Training Pilot Program

Program serves individuals ages 18-30 years of age within the BIPOC community to increase the number of these individuals in IT careers.

Provides IT credentials and internships

Getting to Work

Programs provide, repair, or maintain motor vehicles to assist eligible individuals in obtaining or maintaining employment

To qualify, participants must participate in one or more of the following:

- Financial literacy education
- Education on budgeting for vehicle ownership;
- Car maintenance and repair instruction;
- Credit counseling; or
- Job training related to motor vehicle maintenance and repair.

Internationally Trained Professionals

Programs serve individuals who have been internationally trained in a Healthcare profession, and:

- have been licensed for same or similar work in their country of origin,
- seek to re-enter the healthcare workforce requiring a post-secondary degree, diploma, or certificate for licensure and obtain professional licensure to do similar work in Minnesota.

Minnesota Family Resiliency Partnership

Formerly known as the Displace Homemaker Program (DHP), the Mn Family Resiliency Partnership provides pre-employment services that empower participants to enter or re-enter the labor market after providing homemaking services for a substantial number of years.

SNAP E&T

- Through a partnership with DHS, the ACP team subcontracts with existing providers across the state to provide employment and training opportunities to participants receiving SNAP only benefits.
- Providers contracted through this program receive additional funding to enhance and support their existing training programs and services.

Xcel Energy Power Up

Newly released, this program is a partnership between DEED and Xcel Energy to provide training opportunities to individuals across the state for jobs in energy related construction occupations.

Targeted Community Capital Project

The Targeted Community Capital Projects will improve or acquire a building or structure to increase services to targeted communities across the State.

Since these are construction funds, once the projects are completed the organization will increase access to individuals in one of the following:

- Economic Development
- Education
- Workforce development

SFY20-21 ACP Programs Outcomes

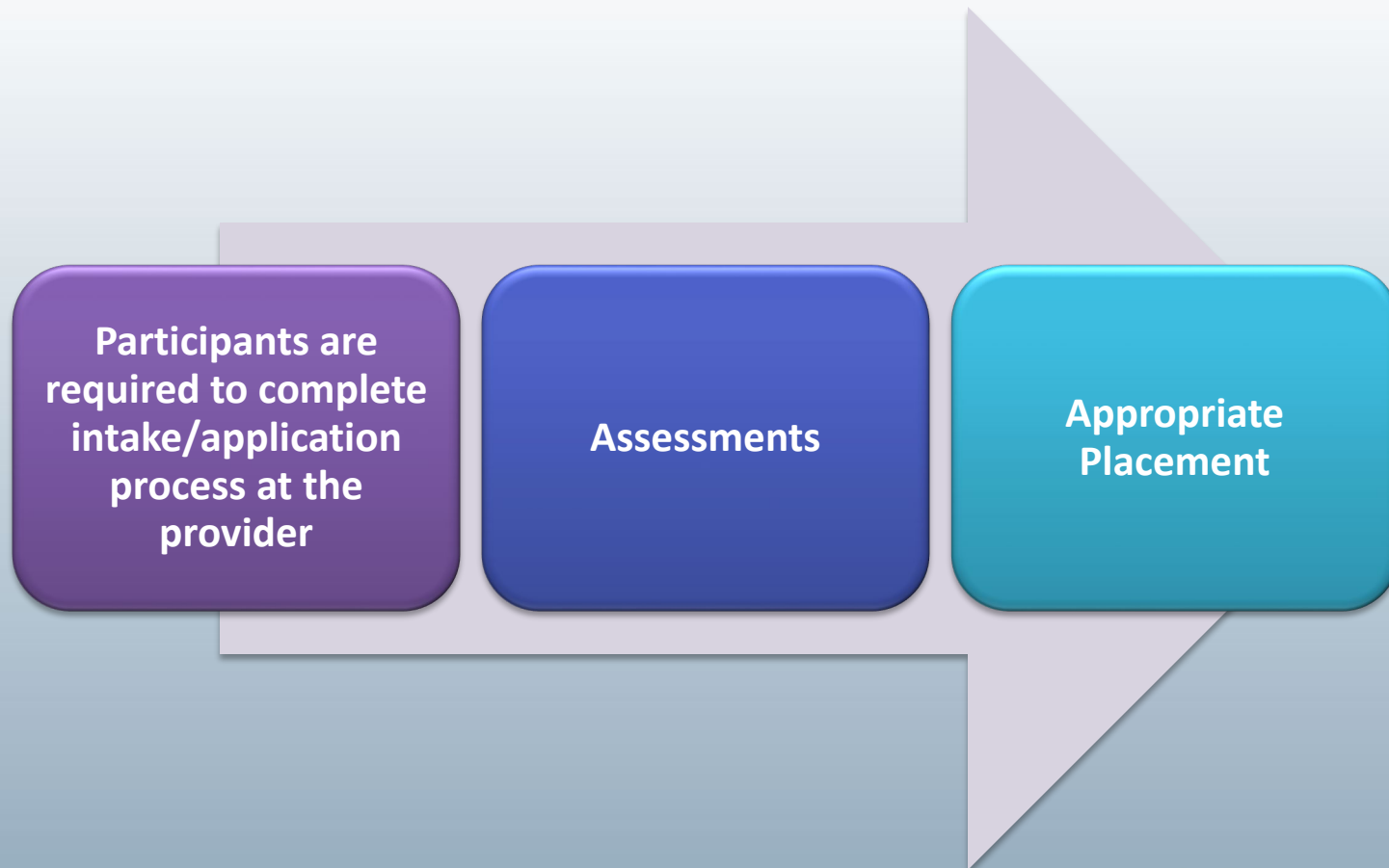
**Credentials
Attained
5,477**

**Enrolled/
Served
11,947**

**Exits to
Employment
2,563**

**Average
Wage at
Exit
\$16.44/hr**

Enrollment Process



Success Stories



Doua's
determination leads
to a new career in IT

Find this and other success stories on
the [CareerForce MN webpage](#)

Trainings Across the State

Upcoming Training Programs

From Less Than


MON 12 Sep 2022

Business Professional Pathways

Jumpstart your office career today! Looking to land a job in an office setting and gain professional project management skills? Get 10 weeks of free online education and training with job placement assistance.

Sep 12, 2022 - Nov 18, 2022

[Learn more](#)

Proud Partner 


MON 12 Sep 2022

Nursing Assistant/BLS Training

This program will be used to implement high-quality training to prepare participants to earn a Nursing Assistant certificate and begin a career in healthcare. We pay for: Nursing Assistant Board Final Exam Basic Life Support training Mental Health

Sep 12, 2022 - Oct 17, 2022

[Learn more](#)

Proud Partner 


MON 12 Sep 2022

Diesel Technician Training Program

The Diesel Technician Training Program is your next step to a Diesel Technician Career that provides stability and sustainability with a living wage.

Sep 12, 2022 - Nov 03, 2022

[Learn more](#)

Proud Partner 

For More Information

Adult Career Pathways webpage

<https://mn.gov/deed/acp>

Questions?

