



Adult Career Pathways

DEED Employment & Training Division

Introductions

Employment & Training Program Leadership

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Introductions

Adult Career Pathways Team

- Employment & Training Coordinator
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- Adult Career Pathways Coordinators
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- SNAP E&T Coordinator
 - Lynn Dahn (Lynn.Dahn@state.mn.us)

Overview of Adult Career Pathways

DEED's Adult Career Pathways (ACP) Department

Administers 15 different types of adult employment and training grant programs

Programs provide training and support services to adults who traditionally face multiple barriers to employment

Programs help eliminate racial disparities and large economic gaps in Minnesota and increase Minnesotans' literacy and access to high-growth and high-wage jobs

SFY24-25 Programs

Pathways to Prosperity

Adult Support Services

Xcel Energy Power-Up Pilot

Southeast Asian Economic Disparities

Adult Direct Appropriation

Minnesota Family Resiliency Partnership

Getting to Work

SNAP Employment and Training

Targeted Community Capital

Mn Forward Tech Training

Women's Economic Security Act (WESA)

Drive for Five

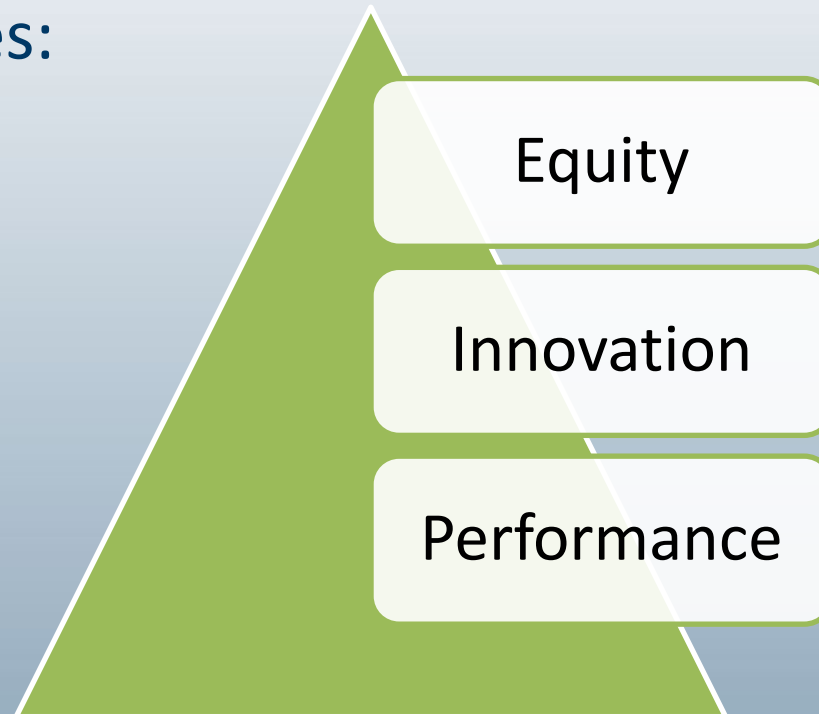
Targeted Populations

Cannabis Training

Clean Energy

Themes in Adult Career Pathways

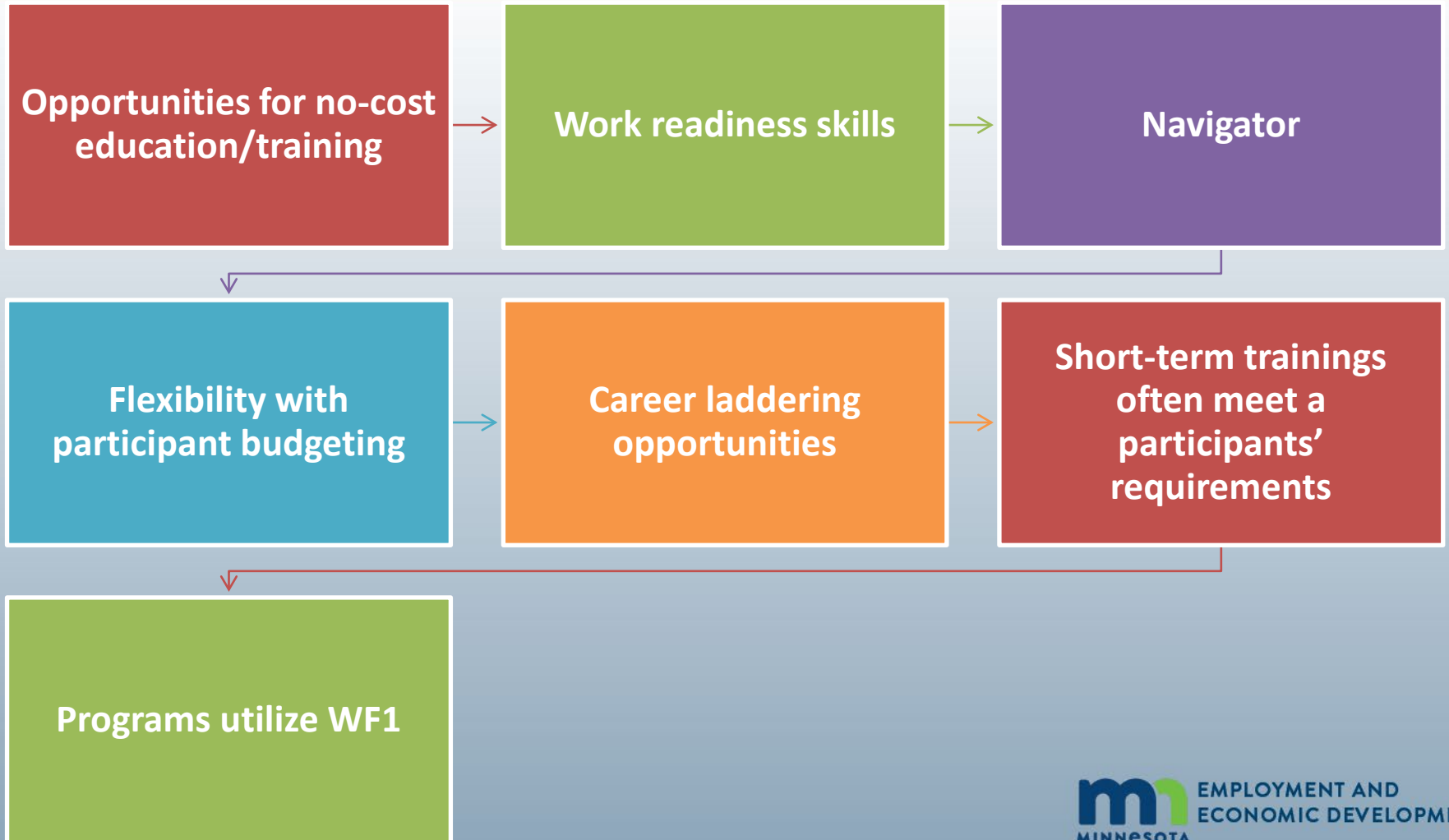
Within DEED's Employment & Training Division, Adult Career Pathways programs focus on these three themes:



Eligibility

- Some eligibility criteria may include:
 - Low-Income individual
 - Must be 18 years of age or older
 - Participants have a goal of attaining a certificate or credential
 - Participants have a goal to obtain employment
 - Individuals with barriers to employment
 - Individuals of color

ACP Programs Can Enhance MFIP Services



Pathways to Prosperity Programs



On-Ramp to Career
Pathways



Bridge to Career
Pathways



Individualized
Training Program

Adult Support Services

This program serves to provide additional resources to workforce development programs in one or more of the following areas:

- Job training,
- Employment preparation,
- Internships,
- Job assistance to fathers,
- Financial literacy,
- Academic and behavioral interventions for low-performing students, and/or
- Youth intervention activities

Women's Economic Security Act (WESA)

Program provides services that encourage and assist women to enter high-wage, high-demand, nontraditional occupations.

LMI information is used to determine these career tracks.

Southeast Asian Economic Relief

Program serves individuals of Southeast Asian descent of at least 18 years of age in one or more of the following areas:

- Workforce recruitment,
- Workforce development,
- Job creation,
- Outreach, and/or
- Provide capacity building assistance to smaller organizations

Adult Direct Appropriations

Outcomes vary per legislation and are not collaboratively tracked

Grantee are required to provide outcome measures based on legislation

Grantees are required to provide annual outcome reports to legislators

MN Forward Tech Training

Programs target individuals from low-income neighborhoods or communities of color. In addition, all participants must meet the definition of a Dislocated Worker, as defined by [Minnesota Statute 116L.17](#), to increase the number of these individuals in IT careers.

Provides IT credentials and internships

Getting to Work

Programs provide, repair, or maintain motor vehicles to assist eligible individuals in obtaining or maintaining employment

To qualify, participants must participate in one or more of the following:

- Financial literacy education
- Education on budgeting for vehicle ownership;
- Car maintenance and repair instruction;
- Credit counseling; or
- Job training related to motor vehicle maintenance and repair.

Minnesota Family Resiliency Partnership

Formerly known as the Displace Homemaker Program (DHP), the Mn Family Resiliency Partnership provides pre-employment services that empower participants to enter or re-enter the labor market after providing homemaking services for a substantial number of years.

SNAP E&T

- Through a partnership with DHS, the ACP team subcontracts with existing providers across the state to provide employment and training opportunities to participants receiving SNAP only benefits.
- Providers contracted through this program receive additional funding to enhance and support their existing training programs and services.

Xcel Energy Power Up

This program is a partnership between DEED and Xcel Energy to provide training opportunities to individuals across the state for jobs in energy related construction occupations.

Targeted Community Capital Project

The Targeted Community Capital Projects will improve or acquire a building or structure to increase services to targeted communities across the State.

Since these are construction funds, once the projects are completed the organization will increase access to individuals in one of the following:

- Economic Development
- Education
- Workforce development

Drive for Five

- Part 1: to conduct outreach and provide job skills training, career counseling, case management, and supportive services for careers in (1) technology, (2) labor, (3) the caring professions, (4) manufacturing, and (5) educational and professional services.
- Part 2: to trade associations or chambers of commerce for job placement services.

Targeted Populations

- Targeted Populations workforce grants will fund:
 - Job & Entrepreneurial Skills Training
 - Diversity and Inclusion Training for small employers
 - Capacity Building grants

Cannabis Train

CanTrain, a program to award grants to:

- eligible organizations to train people for work in the legal cannabis industry, and
- eligible individuals to acquire such training.

Clean Energy

- Clean economy equitable workforce grant program
 - Support the implementation of workforce readiness programs targeting individuals who are Black, Indigenous and People of Color
 - Training and placement in the high-demand construction fields

SFY22-23 ACP Programs Outcomes

**Credentials
Attained
2,269**

**Enrolled/
Served
7,591**

**Exits to
Employment
1,580**

**Average
Wage at
Exit
\$19.45/hr.**

Enrollment Process

Participants are required to complete intake/application process at the provider

Assessments

Appropriate Placement

Success Stories



Stacy's WESA Program Success Story

Trainings Across the State

Upcoming Training Programs

From Less Than [Apply](#)


MON 12 Sep 2022

Business Professional Pathways

Jumpstart your office career today! Looking to land a job in an office setting and gain professional project management skills? Get 10 weeks of free online education and training with job placement assistance.

Sep 12, 2022 - Nov 18, 2022

[Learn more](#)

Proud Partner 


MON 12 Sep 2022

Nursing Assistant/BLS Training

This program will be used to implement high-quality training to prepare participants to earn a Nursing Assistant certificate and begin a career in healthcare. We pay for: Nursing Assistant Board Final Exam Basic Life Support training Mental Health

Sep 12, 2022 - Oct 17, 2022

[Learn more](#)

Proud Partner 


MON 12 Sep 2022

Diesel Technician Training Program

The Diesel Technician Training Program is your next step to a Diesel Technician Career that provides stability and sustainability with a living wage.

Sep 12, 2022 - Nov 03, 2022

[Learn more](#)

Proud Partner 

[View more training programs](#)



Check out CareerForce MN webpage:

<https://www.careerforcemn.com/training-programs>



Adult Career Pathways Webpage

Adult Career Pathways webpage

<https://mn.gov/deed/acp>

Adult Career Pathways Provider Training List

https://mn.gov/deed/assets/acp-provider-training-list_tcm1045-559958.pdf

Questions?

